

Employment Services for Refugee Claimant in 2024

Our Refugee Claimant Employment services program has delivered impactful initiatives aimed at supporting newcomers and refugees in their journey toward meaningful employment.

Below is an overview of our key activities and outcomes:



Employment & Skill Development Workshops:

In the skill development workshops, we empowered 25 participants with practical tools for career advancement. Batch 1 included 10 participants, while Batch 2 expanded to 15 participants, reflecting the growing demand for these services. Each session was 2 hours for 12 sessions.

English Classes: We conducted two successful batches, each accommodating 20 participants. These sessions provided essential language skills to help participants integrate effectively into the workforce and the community. These structured English Classes were held twice a week for 6 weeks for 2 hours each.





Manitoba Refugee Hiring Event:

The Hiring Event was held by Refugee serving organizations and HMF was one of the sponsors. The hiring event connected refugees with employment opportunities, resulting in significant outcomes:

- > 5 clients from HMF who were short listed to attend
- 2 job offers were extended to 2 attendees from HMF
- 2 candidates progressing to secondround interviews
- 1 candidate received constructive feedback for future improvement

Employment Services: Our team assisted over 50 individuals in crafting professional resumes and cover letters tailored to the Canadian job market. This service has been instrumental in increasing participants' confidence and readiness for job applications.

More than 10 clients have also secured jobs with reputable companies such as Maple Leaf Foods, Price Industries, Scotiabank, Simaril, and many more.





Workshops:

To support professional growth further, we organized a range of workshops:



Running a Successful Business in Canada: Inspired 23 participants with insights into entrepreneurship.

Ready Winnipeg Session: Prepared 40 participants for life and work in Winnipeg.

Interview Preparation Workshop: Enhanced interview skills for 15 participants.

Indigenous Insights: Educated 15 participants on cultural awareness and inclusion.

Through these initiatives, we continue to create pathways for participants to achieve their employment and integration goals. Our commitment to building capacity, fostering connections, and equipping individuals with essential skills is making a tangible difference in their lives.



Pictures from Refugee Claimant Employment Programs in 2024



English Classes: Participants actively engaged in an English class session, building essential language skills to support their integration into the workforce and community.



Employment Workshop: Graduates of our Employment & Skill Development workshop proudly display their certificates, celebrating their achievements and readiness to excel in their professional journeys.





WCB Session: Participants attentively engage in a WCB Informative Session, gaining valuable insights into workplace safety and compensation policies to enhance their employment readiness.



Starting a New Business Session: Participants explore entrepreneurship essentials during the "Running a Successful Business in Canada" session, gaining the knowledge and confidence to start and grow their businesses.





Indigenous Insights Session: During the "Indigenous Insights" session, participants deepen their understanding of Indigenous cultures and perspectives, fostering cultural awareness and inclusion in the workplace and community.